

Highest Ranked Industries

Top 10 Industries (2-Digit) in Imperial County, CA

Lightcast Q4 2025 Data Set

January 2026

Imperial County Workforce Development Office



2799 South Fourth Street
El Centro, California 92243
442.265.4968

Parameters

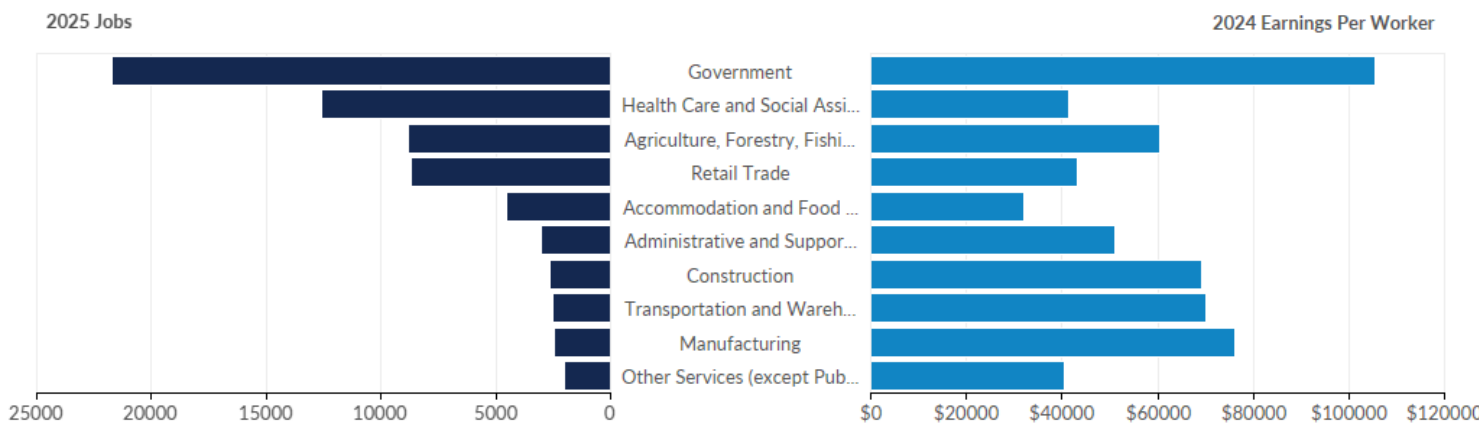
Regions:

Code	Description
6025	Imperial County, CA

Timeframe: 2025 - 2030

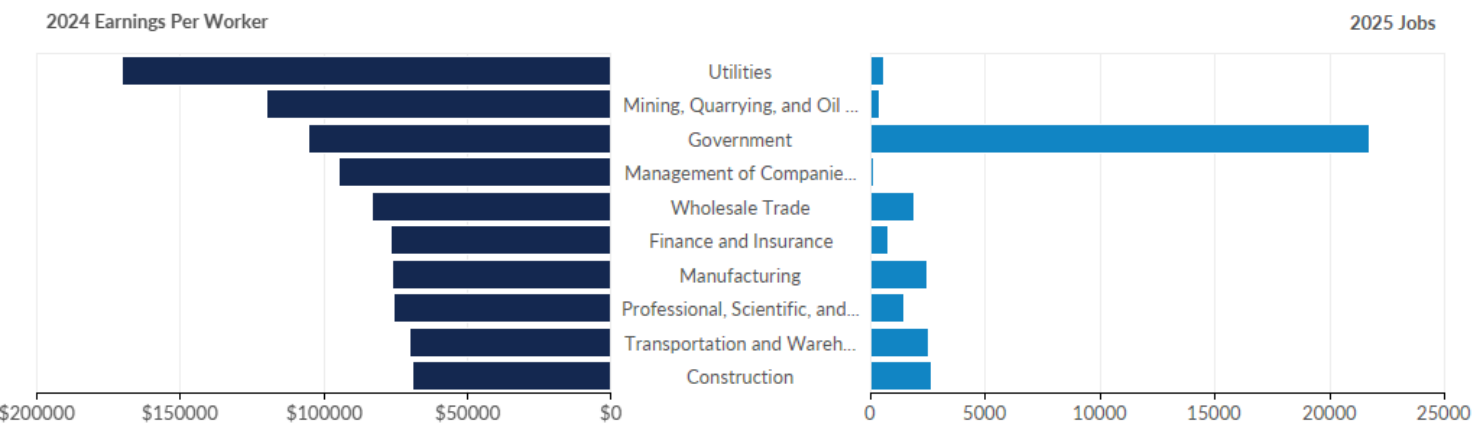
Datarun: 2025.4 – QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Industries



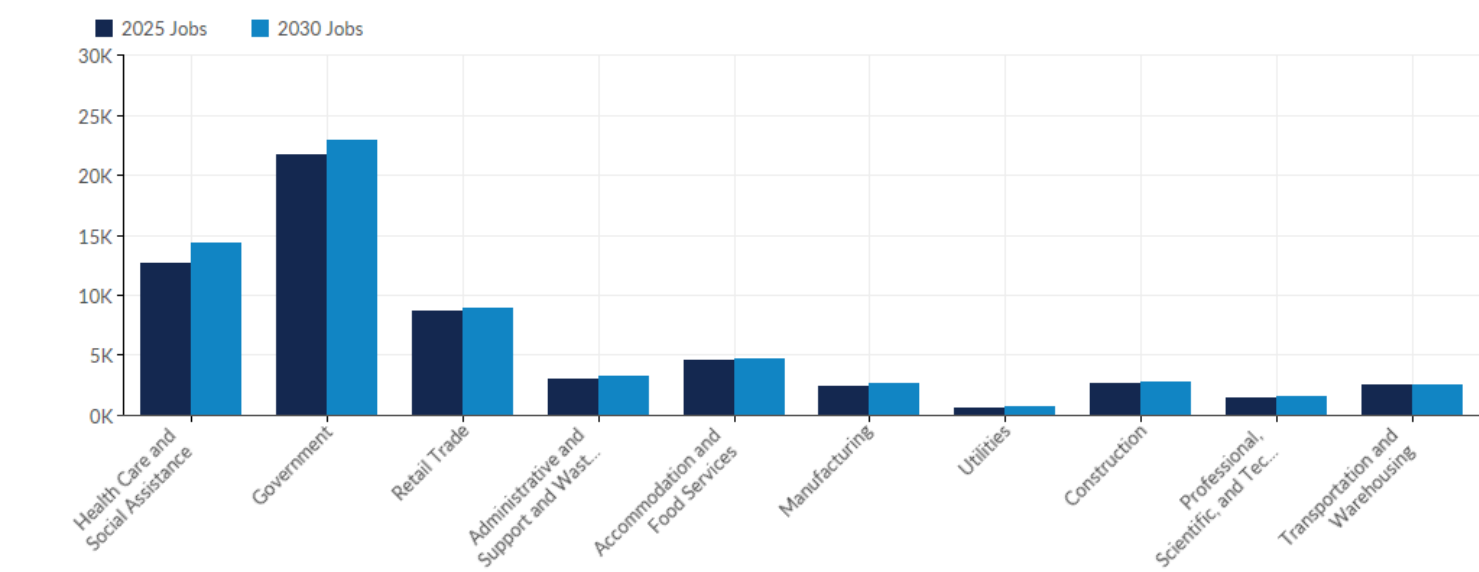
Industry	2025 Jobs	2030 Jobs	Change in Jobs (2025-2030)	% Change	2024 Earnings Per Worker
Government	21,697	22,952	1,255	6%	\$105,431
Health Care and Social Assistance	12,601	14,376	1,775	14%	\$41,393
Agriculture, Forestry, Fishing and Hunting	8,808	7,655	-1,153	-13%	\$60,516
Retail Trade	8,669	8,913	244	3%	\$43,111
Accommodation and Food Services	4,524	4,736	212	5%	\$32,000
Administrative and Support and Waste Management and Remediation Services	3,010	3,248	238	8%	\$51,064
Construction	2,643	2,810	167	6%	\$69,238
Transportation and Warehousing	2,501	2,584	83	3%	\$70,127
Manufacturing	2,443	2,655	212	9%	\$76,035
Other Services (except Public Administration)	2,034	2,071	37	2%	\$40,503

Highest Paying Industries



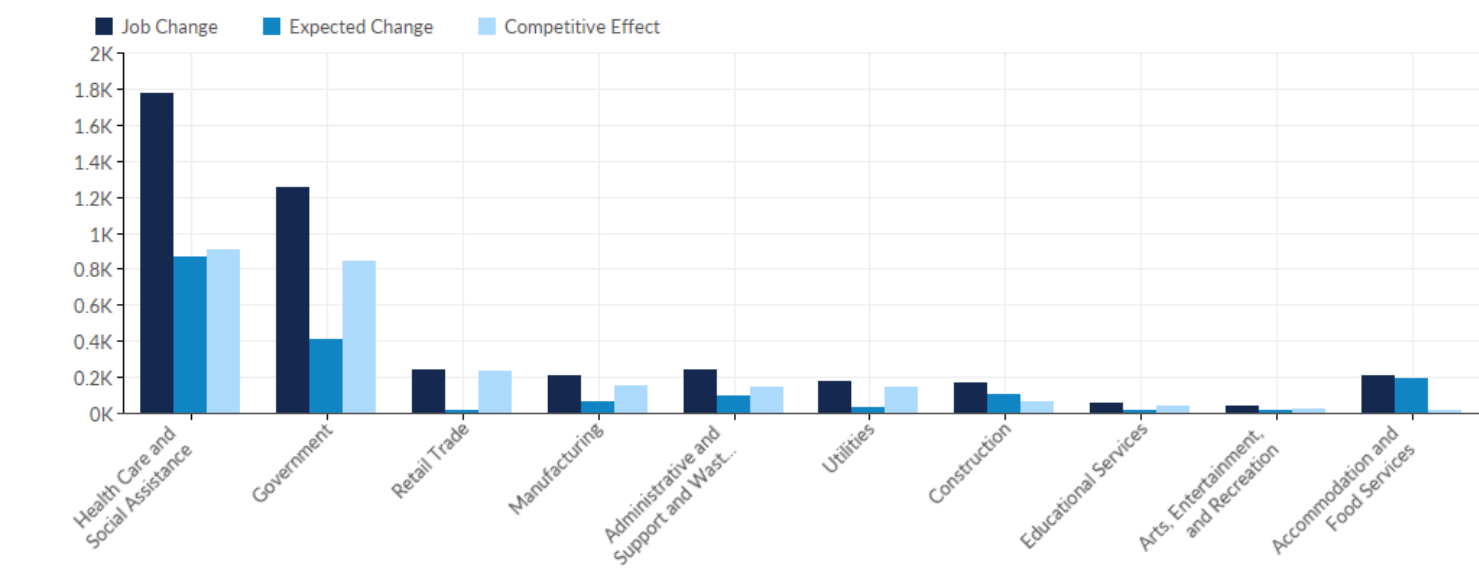
Industry	2025 Jobs	2030 Jobs	Change in Jobs (2025-2030)	% Change	2024 Earnings Per Worker
Utilities	595	772	177	30%	\$170,506
Mining, Quarrying, and Oil and Gas Extraction	364	373	9	2%	\$119,985
Government	21,697	22,952	1,255	6%	\$105,431
Management of Companies and Enterprises	114	83	-31	-27%	\$94,799
Wholesale Trade	1,861	1,876	15	1%	\$83,346
Finance and Insurance	786	784	-2	0%	\$76,443
Manufacturing	2,443	2,655	212	9%	\$76,035
Professional, Scientific, and Technical Services	1,475	1,581	106	7%	\$75,351
Transportation and Warehousing	2,501	2,584	83	3%	\$70,127
Construction	2,643	2,810	167	6%	\$69,238

Fastest Growing Industries



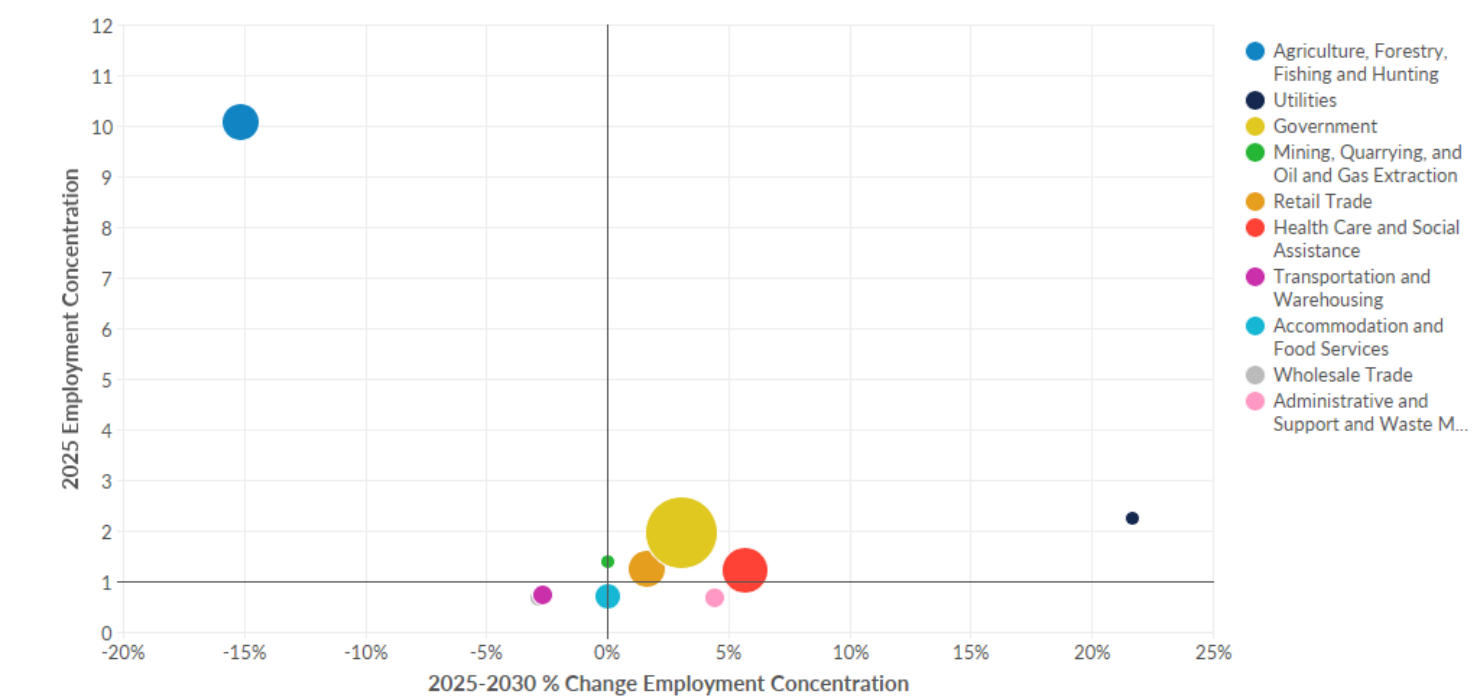
Industry	2025 Jobs	2030 Jobs	Change in Jobs (2025-2030)	% Change	2024 Earnings Per Worker
Health Care and Social Assistance	12,601	14,376	1,775	14%	\$41,393
Government	21,697	22,952	1,255	6%	\$105,431
Retail Trade	8,669	8,913	244	3%	\$43,111
Administrative and Support and Waste Management and Remediation Services	3,010	3,248	238	8%	\$51,064
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Utilities	595	772	177	30%	\$170,506
Construction	2,643	2,810	167	6%	\$69,238
Professional, Scientific, and Technical Services	1,475	1,581	106	7%	\$75,351
Transportation and Warehousing	2,501	2,584	83	3%	\$70,127

Most Competitive Industries



Industry	Jobs Change	Ind Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Earnings Per Worker
Health Care and Social Assistance	1,775	378	489	867	909	\$41,393
Government	1,255	-434	842	408	847	\$105,431
Retail Trade	244	-322	336	14	231	\$43,111
Manufacturing	212	-33	95	62	150	\$76,035
Administrative and Support and Waste Management and Remediation Services	238	-23	117	94	144	\$51,064
Utilities	177	11	23	34	142	\$170,506
Construction	167	-2	103	101	67	\$69,238
Educational Services	58	-2	21	19	40	\$32,661
Arts, Entertainment, and Recreation	43	8	12	20	23	\$34,319
Accommodation and Food Services	212	19	176	195	18	\$32,000

Highest Industry Employment Concentration



Industry	2025 Jobs	2030 Jobs	% Change	2025 Employment Concentration	2030 Employment Concentration	% Change Employment Concentration	2024 Earnings Per Worker
Agriculture, Forestry, Fishing and Hunting	8,808	7,655	-13%	10.10	8.57	-15.1%	\$60,516
Utilities	595	772	30%	2.26	2.75	21.7%	\$170,506
Government	21,697	22,952	6%	1.99	2.05	3.2%	\$105,431
Mining, Quarrying, and Oil and Gas Extraction	364	373	2%	1.39	1.39	-0.2%	\$119,985
Retail Trade	8,669	8,913	3%	1.25	1.27	2.0%	\$43,111
Health Care and Social Assistance	12,601	14,376	14%	1.23	1.30	6.0%	\$41,393
Transportation and Warehousing	2,501	2,584	3%	0.74	0.72	-3.4%	\$70,127
Accommodation and Food Services	4,524	4,736	5%	0.71	0.71	-0.3%	\$32,000
Wholesale Trade	1,861	1,876	1%	0.69	0.67	-2.8%	\$83,346
Administrative and Support and Waste Management and Remediation Services	3,010	3,248	8%	0.68	0.71	4.0%	\$51,064

Appendix A - Data Sources and Calculations

Industry Data

Emsi industry data have various sources depending on the class of worker. (1) For QCEW Employees, Emsi primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department